

2018 EGCO's KPIs

	KPI	Weight 100%	Target	
Economic	KPI 1	Net Profit before FX	50%	Net Profit before FX which achieve return on equity (ROE) at 10%.
	KPI 2	PV of Equity Net Profit of New Projects	25%	Present Value (PV) of Equity Net Profit of the New Projects achieve 10% ROE in the next 5 years.
Social & Environment	KPI 3	New MWe from Renewable Project	5%	Increase the proportion of Renewable capacity in portfolio to be 30% in 2026 as approved by Board of Directors.
	KPI 4	Score of Sustainability Awards by SET	10%	Score of Sustainability Award is higher than Average score of Group 1*.
	KPI 5	Score of Corporate Governance Report Awards by IOD	7%	Score of Corporate Governance Report Awards is higher than Average score of SET 100**.
	KPI6	The completion of the innovation project	3%	5 innovation project are implemented.

*Group 1 : Listed companies which market capitalization over THB 100,000 Million Baht.

**SET100 : Index of the top 100 listed companies on SET.