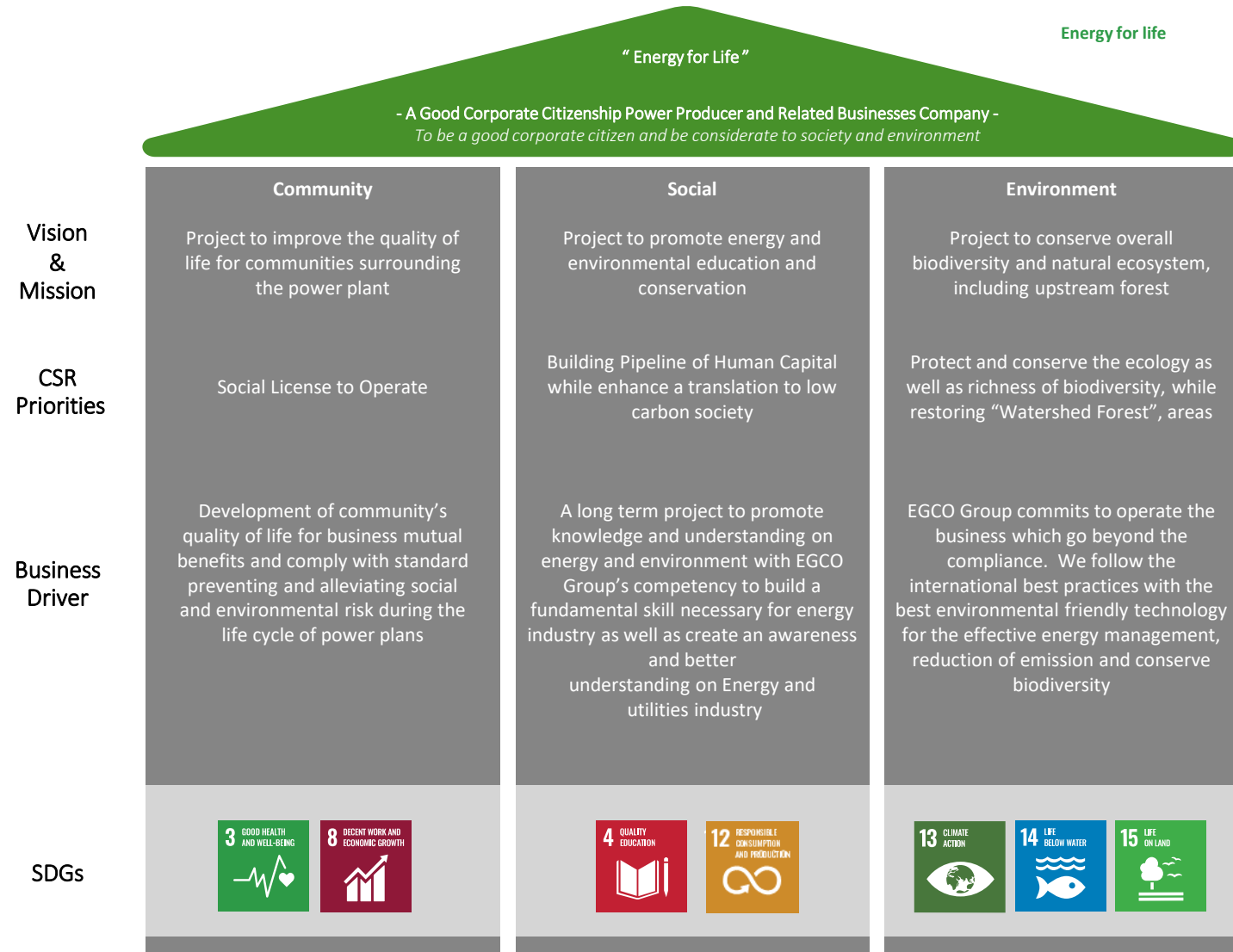




Corporate Citizenship & Philanthropy

3.6.1 – Corporate Citizenship Strategy

CSR Priorities and Progress Report



ECGO's Corporate Social Responsibility Strategy: Community

Inputs		Outputs	Impact
How		Social and Environmental Outputs	Social and Environmental Impacts
<p>Form of Contribution</p> <ul style="list-style-type: none"> Cash Time In-kind Management costs 	<p>Issues Addressed</p> <ul style="list-style-type: none"> Education Health Economic development Environment Emergency relief Social welfare 	<p>Individual reached/ supported</p> <ul style="list-style-type: none"> 100% of households in targeted areas 100% of communities in targeted areas <p>Type of beneficiary</p> <ul style="list-style-type: none"> Households Communities <p>Organization supported</p> <ul style="list-style-type: none"> 100% of targeted local authorities e.g. Provincial governmental organizations, District/Sub-district administrative organization etc. 100 Educational Institutions 24 major COVID-19 Center Hospitals and 100% of local Public Health Hospitals 3 Private organizations and non governmental organizations (Being member of CSR/SD networks) <p>Other company specific output measures</p> <ul style="list-style-type: none"> 80% of local employment (Target 80%) Monetary support for community development Support quality of life improvement projects Continuation of participation in community relation activities (at least 2 activities per month) 	<p>On society: depth of impact</p> <ul style="list-style-type: none"> Made a connection: 100 Educational Institutions, 24 COVID-19 Center Hospitals, and 3 Private Organization and NGOs. Made an improvement: 86 projects of communities development and relations. Made a transformation: Local Employment (80% of employment) <p>On society: type of impact</p> <ul style="list-style-type: none"> Behavior or attitude change <ul style="list-style-type: none"> Local employment Occupational skills development Education and learning support Health and safety promotion Infrastructure development Encourage the preservation of religion, culture, and other community relation activities Natural resources conservation Skills or personal effectiveness <ul style="list-style-type: none"> Occupational skills development Education and learning support Quality of life or well-being <ul style="list-style-type: none"> Local employment Health and safety promotion Infrastructure development Encourage the preservation of religion, culture, and other community relation activities <p>Impact on the environment</p> <ul style="list-style-type: none"> Natural resources conservation <p>Impact on environmental behavior</p> <ul style="list-style-type: none"> Natural resources conservation
Location of Activities : Country			
86 Projects in 2020 covering 6 main aspects			
<ul style="list-style-type: none"> Local employment Occupational skills development Education and learning support Health and safety promotion Infrastructure development, Encourage the preservation of religion, culture, and other community relation activities Natural resources conservation 			
Business Outputs		Business Impacts	
<p>Employee involved in the activity</p> <ul style="list-style-type: none"> 6,588 hours of employees engaged in community development activities 100% of employees in CSR section set community/stakeholder engagement factor as part of their performance evaluation. <p>Media covered achieved</p> <ul style="list-style-type: none"> 245 media supported in ECGO's CSR activities <p>Customer/consumers reached</p> <ul style="list-style-type: none"> 1 customer engaged in community development activities Other influential stakeholder reached 100% of targeted Local authorities 100% of targeted Educational Institutions 100% of targeted Public organizations 100% of targeted Private organizations and non governmental organizations <p>Other company specific output measures</p> <ul style="list-style-type: none"> 19,798,270 THB of PR Value 100% of plants survey, evaluate, and prepare for the mitigation plan and as part of the EIA. 85% as satisfaction rate in 2020 (Target: not less than 85%) For Khanom Power Plant, stisfaction score is 94% Zero grievances from the local communities around the power plants 		<p>On the business</p> <ul style="list-style-type: none"> Human resourced benefits Stakeholder relations/perceptions Business generated Operational improvement delivered Uplift in brand awareness Improved or new services Reached more people or spent time with clients/customers Improved management processes Increased company profile and brand recognition 	<p>On employee volunteers</p> <ul style="list-style-type: none"> Job-related skills Personal well-being Behavioral change




ECGO's Corporate Social Responsibility Strategy: Social

Inputs	Outputs	Impact
How	Social and Environmental Outputs	Social and Environmental Impacts
<p>Form of Contribution</p> <ul style="list-style-type: none"> Cash Time In-kind Management costs <p>Issues Addressed</p> <ul style="list-style-type: none"> Education Health Economic development Environment Emergency relief Social welfare <p>Location of Activities : Country</p> <p>Activities in 2020</p> <ul style="list-style-type: none"> Rong Fai Fha Phee, Rong Rien Nong Project Khanom Learning Center GreeNEducation Learning Center (solar) Special activities and dissemination of knowledge materials promoting energy and environmental conservation Power plants open house project 	<p>Individual reached/ supported</p> <ul style="list-style-type: none"> 11,694 persons visited in Khanom Learning Center 25 students receiving awarded scholarships of Rong Fai Fha Phee, Rong Rien Nong Project <p>Type of beneficiary</p> <ul style="list-style-type: none"> Local youths or students Teachers in Educational Institutions Officers in Public organizations Staff in private organizations General public <p>Organization supported</p> <ul style="list-style-type: none"> 80 Educational Institutions <p>Other company specific output measures</p> <ul style="list-style-type: none"> % of knowledge gain More than 85% of visitors with better understanding on energy, energy generation, and environment (target is not less than 80%) 	<p>On society: depth of impact</p> <ul style="list-style-type: none"> Made a connection: 11,694 persons who can report some limited change as a result of the activities Made an improvement: students in 80 schools who can report some substantive improvement in their lives as a result of the activities Made a transformation: 25 persons who can report an enduring change in their circumstances, or for whom a change can be observed, as a result of the improvements made. <p>On society: type of impact</p> <ul style="list-style-type: none"> Behavior or attitude change <ul style="list-style-type: none"> Special activities and dissemination of knowledge materials promoting energy and environmental conservation Power plants open house project Skills or personal effectiveness <ul style="list-style-type: none"> Rong Fai Fha Phee, Rong Rien Nong Project Khanom Learning Center GreeNEducation Learning Center (solar) <p>Impact on the environment</p> <ul style="list-style-type: none"> - <p>Quality of life or well-being</p> <ul style="list-style-type: none"> Rong Fai Fha Phee, Rong Rien Nong Project <p>Impact on environmental behavior</p> <ul style="list-style-type: none"> Special activities and dissemination of knowledge materials promoting energy and environmental conservation GreeNEducation Learning Center (solar)
	Business Outputs	Business Impacts
	<p>Employee involved in the activity</p> <ul style="list-style-type: none"> 3,094 hours of employees engaged in social activities 100% of employees who participate the project can improve communication, strategic thinking, soft skill <p>Media covered achieved</p> <ul style="list-style-type: none"> 245 media supported in ECGO's CSR activities <p>Customer/consumers reached</p> <ul style="list-style-type: none"> Number of customer engaged in social activities <p>Other influential stakeholder reached</p> <ul style="list-style-type: none"> 80 Educational Institutions Office of Basic Education, Ministry of Education. <p>Other company specific output measures</p> <ul style="list-style-type: none"> 19,798,270 THB of PR Value 4.5 (90%) Satisfaction rate of participants (Khanom Learning Center) Zero compliant from community More than 70% of participants better understand of ECGO Group's business and energy industry 	<p>On the business</p> <ul style="list-style-type: none"> Human resourced benefits Stakeholder relations/perceptions Business generated Operational improvement delivered. Uplift in brand awareness Improved or new services Reached more people or spent time with clients/customers Improved management processes Increased company profile and brand recognition <p>On employee volunteers</p> <ul style="list-style-type: none"> Job-related skills Personal well-being Behavioral change

EGCO's Corporate Social Responsibility Strategy: Environment

Inputs	Outputs	Impact
How	Social and Environmental Outputs	Social and Environmental Impacts
<p>Form of Contribution</p> <ul style="list-style-type: none"> Cash Time In-kind Management costs <p>Issues Addressed</p> <ul style="list-style-type: none"> Education Health Economic development Environment Emergency relief Social welfare <p>Location of Activities : Country</p> <p>Activities in 2020</p> <ul style="list-style-type: none"> Protect animal population and increase green space project Preservation and restoration of biodiversity project to enhance marine ecosystem Sea turtle conservation project by Quezon Power Plant Bird and bat population monitoring project by Boco Rock Wind Farm, Australia (BRWF) Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation 	<p>Individual reached/ supported</p> <ul style="list-style-type: none"> 120 students and teachers participated in EGCO Thai Rak Pa Youth Camp 285 youths participated in watershed forest area expedition 135 youths participated in Thai Youth loves the Forest Camp 25 households generated extra income in Watershed Forest Conservation Project 9 communities participated in Watershed Forest Conservation Project <p>Type of beneficiary</p> <ul style="list-style-type: none"> Local youths or students Teachers in Educational Institutions Officers in Public organizations Local communities <p>Organization supported</p> <ul style="list-style-type: none"> - <p>Other company specific output measures</p> <ul style="list-style-type: none"> Numbers of aquatic animals released back to nature/rescued <i>[2.05 million blue crabs and aquatic animals have been bred and released]</i> Number of survived mangroves and other trees <i>[88,217 forest trees and mangrove forest trees were planted in 2020]</i> <i>[Target: Replanting rate 1:100]</i> Populations of birds and bats are not changed compared to based year Number of sea turtle rescue <i>[5 turtles rescued in 2020]</i> 1.67 sq. km. of restored forest area 	<p>On society: depth of impact</p> <ul style="list-style-type: none"> Made a connection: 540 students/youths and 5 communities who can report some limited change as a result of the activities through participated in EGCO's projects and camps. Made an improvement: Millions of aquatic animals released back to the nature, Thousands of mangroves and trees planted and survived, etc. Made a transformation: 25 households who can report an enduring change in their circumstances, or for whom a change can be observed, as a result of the improvements made (extra income) <p>On society: type of impact</p> <ul style="list-style-type: none"> Behavior or attitude change <ul style="list-style-type: none"> Protect animal population and increase green space project Preservation and restoration of biodiversity project to enhance marine ecosystem Sea turtle conservation project by Quezon Power Plant Bird and bat population monitoring project by Boco Rock Wind Farm, Australia (BRWF) Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation Skills or personal effectiveness <ul style="list-style-type: none"> Preservation and restoration of biodiversity project to enhance marine ecosystem Conservation and restoration of watershed forests by Thai Rak Pa Foundation Quality of life or well-being <ul style="list-style-type: none"> Generated extra income for households <p>Impact on the environment</p> <ul style="list-style-type: none"> Protect animal population and increase green space project Preservation and restoration of biodiversity project to enhance marine ecosystem Sea turtle conservation project by Quezon Power Plant Bird and bat population monitoring project by Boco Rock Wind Farm, Australia (BRWF) Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation <p>Impact on environmental behavior</p> <ul style="list-style-type: none"> Preservation and restoration of biodiversity project to enhance marine ecosystem Raise awareness and create involvement in decreasing trash at sea project Conservation and restoration of watershed forests by Thai Rak Pa Foundation
	<p>Business Outputs</p> <p>Employee involved in the activity</p> <ul style="list-style-type: none"> Hours of employees engaged in environment activities <p>Media covered achieved</p> <ul style="list-style-type: none"> 245 media supported in EGCO's CSR activities <p>Customer/consumers reached</p> <ul style="list-style-type: none"> Numbers of customer engaged in environment activities <p>Other influential stakeholder reached</p> <ul style="list-style-type: none"> Local authorities, Educational Institutions, Public/ Private organizations and non governmental organizations <p>Other company specific output measures</p> <ul style="list-style-type: none"> 19,798,270 THB of PR Value 100% of EGCO Group's power plant has biodiversity impact prevention/mitigation measures Zero environmental grievances 	<p>Business Impacts</p> <p>On the business</p> <ul style="list-style-type: none"> Human resourced benefits Stakeholder relations/perceptions Business generated Operational improvement delivered. Uplift in brand awareness... Improved or new services Reached more people or spent time with clients/customers Improved management processes Increased company profile and brand recognition <p>On employee volunteers</p> <ul style="list-style-type: none"> Job-related skills Personal well-being Behavioral change

Reference

 Inputs: What's contributed?	 Outputs: What happens?	 Impacts: What changes?
<p>How (form of contribution)</p> <p>Cash</p> <p>Time</p> <p>In-kind (including pro bono)</p> <p>Management costs</p> <p>Why (driver for contribution)</p> <p>Charitable gifts</p> <p>Community investment</p> <p>Commercial initiatives in the community</p> <p>What (issue addressed)</p> <p>Education</p> <p>Health</p> <p>Economic development</p> <p>Environment</p> <p>Arts and Culture</p> <p>Social welfare</p> <p>Emergency Relief</p> <p>Where (Location of activity)</p> <p>Europe</p> <p>Middle East & Africa</p> <p>Asia Pacific</p> <p>North America</p> <p>South America</p>	<p>Community outputs</p> <p>Individuals reached/supported</p> <p>Type of beneficiary</p> <p>Organizations supported</p> <p>Other company-specific output measure (e.g. environment)</p> <p>Business outputs</p> <p>Employees involved in the activity</p> <p>Media coverage achieved</p> <p>Customers/consumers reached</p> <p>Suppliers/distributors reached</p> <p>Other influential stakeholders reached</p> <p>Leverage (additional resources from other sources)</p> <p>Total leverage split by:</p> <p>Payroll giving</p> <p>Other employee contributions</p> <p>Customers</p> <p>Other organizations / sources</p> <p>Employees involved in own time</p> <p>Hours contributed in own time</p> <p>Foregone Income</p>	<p>Community impacts</p> <p>On people i: Depth of impact</p> <p>Made a connection</p> <p>Made an improvement</p> <p>Made a transformation</p> <p>On people ii: Type of impact</p> <p>Behavior or attitude change</p> <p>Skills or personal effectiveness</p> <p>Quality of life/well-being</p> <p>On organizations</p> <p>Improved or new services</p> <p>Reached more people or spent more time with clients</p> <p>Improved management processes</p> <p>Increased their profile</p> <p>Taken on more staff or volunteers</p> <p>On the environment</p> <p>Impact on the environment</p> <p>Impact on environmental behavior</p> <p>Business impacts</p> <p>On employee volunteers</p> <p>Job-related skills</p> <p>Personal well-being</p> <p>Behavior change</p> <p>On the business</p> <p>Human resource benefits</p> <p>Stakeholder relations/perceptions</p> <p>Business generated</p> <p>Operational improvement delivered</p> <p>Uplift in brand awareness</p>