



Corporate Social Responsibility Strategy

Vision & Mission

“ Energy for Life”

- A Good Corporate Citizenship Power Producer –
To be a good corporate citizen and be considerate to society and environment

CSR Priorities

Community

Project to improve the quality of life for communities surrounding the power plant

Social License to Operate

Development of community’s quality of life for business mutual benefits and comply with standard preventing and alleviating social and environmental risk during the life cycle of power plants



Social

Project to promote energy and environmental education and conservation

Building Pipeline of Human Capital while enhance a transition to low carbon society

A long term project to promote knowledge and understanding on energy and environment with EGCO Group’s competency to build a fundamental skill necessary for Energy industry as well as create an awareness and better understanding on Energy and Utilities industry



Environment

Project to conserve overall biodiversity and natural ecosystem, including upstream forest

Protect and conserve the ecology as well as richness of biodiversity, while restoring “Watershed Forest”, areas

EGCO Group commits to operate the business which go beyond the compliance. We follow the international best practices to ensure that every plant operates with the best environmental friendly technology for effective energy management, reduction of emission and conserve biodiversity



Business Driver

SDGs

Vision & Mission

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CSR Priorities

Community

Social

Environment

Key Initiatives

- Development of life quality surrounded power plants of 89 projects, both domestic and international
- Local hiring project
- Promotion on reduction of chemical Fertilizer us for sustainable agriculture
- Ecotourism promotion project
- Coastal fishing project

- Rong Fai Fha Phee, Rong Rien Nong project
- Energy and Environmental Conservation Youth camp
- Khanom Learning Center
- GreenEDducation (Solar) Learning Center
- special activities and publication to promote energy and environmental conservation (e.g. EGCO Ranger on-tour and EGCO Ranger comic book)
- Vocational Scholarship
- Power Plant Open-house site visit for schools and educational institute

- Protection the animal population and increase green areas in the power plant
- Project to protect and restore biodiversity to enrich marine ecosystem
- Sea turtle conservation project
- Project to monitor bird and bat population in Boco Rock Wind Farm, Australia.
- Project to raise awareness and participation in reducing “ocean waste”
- Watershed Forest Natural Resource Conservation by the Thai Rak Pa Foundation (Thai Forest Conservation)

Business KPIs

- Percentage of plants survey, evaluate, and prepare for the mitigation plan and as part of the EIA
- Percentage of communities within 3-5 kms of plants has set up for development projects as per 6 principle frameworks
- Zero complaints
- Satisfaction score
- Number of hours of employees participation in community development volunteers project
- community/stakeholder engagement is part of employees in CSR section’s performance evaluation

- Number of hours of employees participation in public utility development volunteers project
- Percentage of employees who can improve communication, strategic thinking, soft skill from participating the project
- Zero compliant
- Satisfaction score
- Higher percentage of participants better understand of EGCO Group’s business and energy industry.
- PR value for positive impact to EGCO Group

- Percentage of EGCO Group’s power plant with mitigation plans regarding environment and mechanism to protect and restore biodiversity in the plant’s area.
- Percentage of EGCO Group’s power plant with strictly operate according to the Environmental protection/mitigation plan and measures
- Percentage of project to assess the biodiversity and richness of plankton and benthic organism review and monitoring on an annual basis
- Zero environmental grievances
- PR Value for positive impact to EGCO Group

Social and Environmental KPIs

- Percentage of local outsource hiring not les than 80%
- Regularly collaborate with stakeholder in Khanom district area, where it is applicable, to promote projects that improve quality of life and sustainable development for community.
- Continuity of participation in community relations activities not less than 2 activities per month

- Number of beneficiaries from knowledge & development projects
- Percentage of participated schools understand and well-prepared for the transition to low carbon society
- Percentage of scholarship students who continue their vocational education
- Number of Khanom Learning Centers’s visitors with better understanding on energy, energy generation, and environment.

- Number of aquatic animals breed and release
- Number of mangrove trees plant for the coastal forest
- Percentage of hardwood and mangrove trees survive after relocated/re-planting
- Number of bird and bat population
- Number of sea turtle rescue from conservation project
- Area of forest restoration with in 5-year (2017-2021)



Inputs: What's contributed?

How (form of contribution)

Cash
Time
In-kind (including pro bono)
Management costs

Why (driver for contribution)

Charitable gifts
Community investment
Commercial initiatives in the community

What (issue addressed)

Education
Health
Economic development
Environment
Arts and Culture
Social welfare
Emergency Relief

Where (Location of activity)

Europe
Middle East & Africa
Asia Pacific
North America
South America



Outputs: What happens?

Community outputs

Individuals reached/supported
Type of beneficiary
Organizations supported
Other company-specific output measure (e.g. environment)

Business outputs

Employees involved in the activity
Media coverage achieved
Customers/consumers reached
Suppliers/distributors reached
Other influential stakeholders reached

Leverage (additional resources from other sources)

Total leverage split by:

- Payroll giving
- Other employee contributions
- Customers
- Other organizations / sources

Employees involved in own time
Hours contributed in own time
Foregone Income



Impacts: What changes?

Community impacts

On people i: Depth of impact

- Made a connection
- Made an improvement
- Made a transformation

On people ii: Type of impact

- Behavior or attitude change
- Skills or personal effectiveness
- Quality of life/well-being

On organizations

- Improved or new services
- Reached more people or spent more time with clients
- Improved management processes
- Increased their profile
- Taken on more staff or volunteers

On the environment

- Impact on the environment
- Impact on environmental behavior

Business impacts

On employee volunteers

- Job-related skills
- Personal well-being
- Behavior change

On the business

- Human resource benefits
- Stakeholder relations/perceptions
- Business generated
- Operational improvement delivered
- Uplift in brand awareness