



Guidelines for participation in social development

- 1. Participation in social development by implementing social development projects or activities in alignment with the main capabilities of the organization**
 - 1.1 Support or initiate projects/activities which are aligned with the vision, targets, values, and beliefs of the organization
 - 1.2 Support or initiate projects/activities beneficial to the general public, focusing on operations which are aligned with or based on the main capabilities of the organization including knowledge, resources, and personnel.

- 2. Encouragement of employees and relevant parties to learn, understand and take part in social development operations**
 - 2.1 Disseminate progress on the implementation of social contribution projects to employees and relevant parties at least once a month.
 - 2.2 Allow employees and relevant parties to take part in carrying out social contribution projects or operations as appropriate.

- 3. Execution of projects or activities continuously for sustainable benefits to the society**
 - 3.1 Support or initiate projects/activities which respond to the needs of the society, and are aimed at enhancing potential and strengths for sustainable social development.
 - 3.2 Regularly evaluate operating performance in relation to outcome, output, and impact to ensure true and sustainable benefits to the society.

- 4. Seeking of opportunities to exchange knowledge and share experiences from operations with other agencies to further improve operations on a regular basis**
 - 4.1 Participate in activities or projects of relevant external agencies to exchange and share experiences with regard to social development at least once a year.
 - 4.2 Compile knowledge and experiences from operations and participate in the exchange of experiences with external agencies to benefit future operations at least one issue per year.